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Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

PUBLISHED BY AUTHORITY

ചൊവ്വ, 2026 ജൂലൈ 28
Tuesday, 28th July 2026

1201 കർക്കടകം 12
12th Karkadakam 1201

1948 ശ്രാവണം 6
6th Sravana 1948

വാല്യം 15
Vol. XV

നമ്പർ 30
No.

Part I

Labour and Skills Department

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കേരള സർക്കാർ
GOVERNMENT OF KERALA
2026

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 753/2026/LBR. *Thiruvananthapuram, 6th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri V. K. Moosakutty, Managing Director, M/s V Publications, P.O. Box 31, Srinivasa Iyer Road, Kottayam-686 001, (2) Sri Hashid Moosa Jaan, Managing Director, M/s V Publications, Vazhemadam House, Maryathuruth P. O., Kottayam and the workman of the above referred establishment Sri Kurian K. Varghese, Kuttiyil (H), Puthanangadi, Kottayam (Present Address: Sri Kurian K. Varghese C/o Kurian K. Abraham, Kuttiyil (H), Thazhathangadi, Kottayam-05 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Kurian K. Varghese, Clerk, by the management of V Publishers, Kottayam is justifiable? If not what relief the worker is entitled to?"

(2)

G.O. (Rt.) No. 769/2026/LBR. *Thiruvananthapuram, 8th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Royal Dental College, Erumbinkunn, Manaraparamb, Chalissery, Palakkad-679 536, (2) M/s. Royal Dental College, Erumbinkunn, Mannaraparamb, Chalissery, Palakkad – 679 536 and the workers of the above referred establishment represented by The Secretary, Royal Dental College Employees Union, C.P.I.M. Local Committee Office, Chalissery, Palakkad-679 536 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government, hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the denial of wages in Covid-19 Lock down period to the employees of Royal Dental College, Chalissery, Palakkad by the Management and Chairman of Royal Dental College is justifiable? If not what relief they are entitled to?"

(3)

G.O. (Rt.) No. 750/2026/LBR. *Thiruvananthapuram, 5th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, K.D.H.P. Company (P) Ltd., Munnar-685 612, (2) The Senior Manager, Guderle Estate, Munnar-685 612 and the workman of the above referred establishment Sri Muniyandi (P.F. No. 12363), Silent Valley Number 2 Division, Guderle Estate, Munnar-685 612 represented by General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal from service of Sri Muniyandy (PF No. 12363), Worker, Silent Valley No. 2 Division, Guderle Estate, Munnar by the management of KDHP Co. (P) Ltd., Munnar and Guderle Estate, Munnar is justifiable or not? If not, what relief he is entitled to?"

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(4)

G.O. (Rt.) No. 768/2026/LBR. *Thiruvananthapuram, 8th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Jiju Joseph, Administrator/Chief Executive Officer, Believers Church Medical Centre, Eliyarackal P. O., Konni, Pathanamthitta-689 691 and the workers of the above referred establishment (1) Sri Jibin, J., C/o Mohan, Puthuparambil, Kalleli thottam P.O., Konni, Pathanamthitta-689 691, (2) Sri Linto Mathew, C/o Mathew, Mukkadayil, Manpilav P. O., Chittar, Ranni, Pathanamthitta-689 663 represented by The Secretary, Pathanamthitta District Shops & Commercial Establishment Employees Union (C.I.T.U.) C.I.T.U. Office, Pathanamthitta- 689 645 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment from service to Sri Jibin, J. & Sri Linto Mathew, Public Relation Officer Executive, Believers Church Medical Centre Konni, Eliyarackal P. O., Konni, Pathanamthitta-689 691 by the management is justifiable or not? If not what relief the worker is entitled to?"

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(5)

G.O. (Rt.) No.763/2026/LBR. *Thiruvananthapuram, 7th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Malabar Medical College Hospital & Research Centre, Modakkallur P.O., Ulliyeri, Kozhikkode, Pin-673 323 and the workers of the above referred establishment represented by The General Secretary, Kozhikkode Jilla Private Hospital & Medical Shop Workers Union (CITU) 15/184 F, SB Complex, Infront of Vanasree, Mathottam, Arakkinar P.O., Kozhikkode-673 025 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government, hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikkode. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the workmen of Malabar Medical College & Research Centre, Modakkallur P.O., Ulliyeri, Kozhikkode District-673 323 are eligible for Bonus for the year 2021-2022 as specified under the payment of Bonus Act, 1965? If yes, what is the rate of bonus eligible to them?"

(6)

G.O. (Rt.) No.761/2026/LBR. *Thiruvananthapuram, 7th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P.P. Yousafali, Manager, S.K.D.I. English Medium School, Veliyancode, Gramam P.O., Malappuram District-679 579 and the worker of the above referred establishment Smt. Mani, Thandan Veettil House, Veliyancode, Gramam P.O., Malappuram District-679 579 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial from Service to Smt. Mani, Thandaan Veettil House, Veliyancode, Gramam P.O., Malappuram District-679 579 from the post of Aaya from S.K.D.I. English Medium School, Veliyancode, Gramam P.O., Malappuram District-679 579 is justifiable or not? If not, what are the relief she is entitled to ?"

By order of the Governor,

PRAVEENKUMAR, S.,
Under Secretary.

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Labour and Skills (A) Department

ORDERS

(1)

G. O. (Rt.) No. 748/2026/LBR. *Thiruvananthapuram, 5th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Director of Medical Services, Tata Global Beverages Ltd., Munnar Now Tata Consumer Products Ltd. Munnar -685 612, (2) The Chief Manager (IR, Admin & Legal) Tata Global Beverages Ltd., Munnar Now Tata Consumer Products Limited, Munnar-685 612 and the workman of the above referred establishment Sri G. Murukadas, S/o Ganapathy, Staff Driver, General Hospital, Munnar-685 612 represented by General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

‘‘Whether the dismissal of Sri G. Murukadas, Staff Driver, General Hospital, Munnar by the management of the Director of Medical Services, Tata Global Beverages Ltd., Munnar now Tata Consumer Products Limited, Munnar, and The Chief Manager (IR, Admin & Legal) Tata Global Beverages Ltd., Munnar now Tata Consumer Products Ltd., Munnar are justifiable or not? If not, what reliefs he is entitled to?’’

(2)

G. O. (Rt.) No. 746/2026/LBR. *Thiruvananthapuram, 5th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Jinoy John, Managing Director, Thazhayil Nidhi Ltd., Elanthoor P. O., Pathanamthitta (Thazhayil Puthenveed, Nellikkala P. O., Pathanamthitta-689 643, (2) Sri Thomas John, Director, Thazhayil Nidhi Ltd., Elanthoor P.O., Pathanamthitta (Thazhayil Puthenveedu, Nellikkala, Mallappuzhaseri, Pathanamthitta-689 643, (3) Sri Koshi Thomas, Joint Director, Thazhayil Nidhi Ltd., Elanthoor P. O., Pathanamthitta (Thazhayil, Angevelikkakath, Elanthoor P. O., Pathanamthitta-689 643, (4) Thazhayil Nidhi Ltd. (Kulanada Branch), Elanthoor P. O., Pathanamthitta-689 643 and the workman of the above referred establishment Smt. Pooja V. Shaji, D/o Sri Shaji P. Sharma,

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Vettath, Poonthala P. O., Venmani, Alappuzha-689 509 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government, hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination from service to Smt. Pooja V. Shaji, Branch Executive, Thazhayil Nidhi Ltd. (Kulanada Branch), Thazhayil Nidhi Ltd., Elanthoor P. O., Pathanamthitta-689 643 by the management is justifiable or not? If not what relief the worker is entitled to?"

(3)

G. O. (Rt.) No. 747/2026/LBR. *Thiruvananthapuram, 5th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, M/s. TATA Consumer Products Limited, Kirloskar Business Park, Block C- 2nd Floor, Hebbal, Bengaluru-560 024, (2) The Principal, High Range School of TATA Consumer Products Limited, Mattupetti P. O., Munnar, Idukki and the workman of the above referred establishment Sri A. Shakthivel, Arun Bhavan, Thattathimukk, Aanachal, Chithirapuram represented by The General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government, hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the denial of promotion to the staff category to Sri A. Saktivel, Driver (Rtd.), High Range School (CBSE Code No. 930032) Mattupetty P. O., Idukki of M/s. TATA Consumer Products Limited by the Management is justifiable or not? If not what relief he is entitled to?"

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(4)

G. O. (Rt.) No. 749/2026/LBR. *Thiruvananthapuram, 5th July 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, N.R Estate, Pambanar P. O.-685 531, (2) The Chief Executive Officer, N.R Estate, Pambanar P. O.-685 531, (3) The Manager, N.R Estate, Pambanar P. O.-685 531, (4) N.R. Estate, Pambanar P. O., Idukki-685 531 and the workman of the above referred establishment Sri Robert, C. R. No. 530, N.R Estate, Pambanar P. O.-685 531 represented by The General Secretary, High range Plantation Employees Union (INTUC), Peerumade P. O.-685 531 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal of Sri Robert (CR. No. 530) Worker N.R Estate by the management of N.R Estate is justifiable? If not what relief he entitled to get?"

By order of the Governor,

PRAVEENKUMAR, S.,

Under Secretary.

PUBLISHED BY THE SUPERINTENDENT OF GOVERNMENT PRESSES
AT THE GOVERNMENT CENTRAL PRESS, THIRUVANANTHAPURAM, 2026.

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Date:2026.07.28 03:50:21 +05:30